



Richland School District # 400

Participant Anti-Hazing Agreement

The Richland School District (RSD) recognizes that membership in co-curricular student organizations can significantly enhance the learning and growth experiences of students. In accordance with state and federal laws, the RSD adamantly prohibits any form of hazing by any student extra-curricular or co-curricular organizations. All new member orientation, initiation activities, and other group activities are expected to refrain from hazing in any form. Further, these activities should support the attainment of all purposes stated in the goals and objectives of the RSD.

No student activity, student team, individual student, volunteer, or employee shall conduct nor condone hazing activities. Hazing activities are defined as:

*"...any action taken or situation created, intentionally, whether on or off RSD property, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol or other drugs; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips, or any such activities carried on outside or inside of the confines of the RSD; wearing of public apparel that is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities that are not consistent with academic achievement and/or the regulations and policies of the RSD, or applicable state and/or federal law(s)."*

Any individual or organization suspected of authorizing or tolerating the occurrence of a hazing incident will be subject to an investigation by either the RSD or law enforcement officials. The investigation may be followed by formal charges or a formal disciplinary hearing in accordance with the student or employee conduct due process procedures outlined in the RSD policies and procedures and/or contracts. The express or implied consent of participants or victims will not be a defense.

All student organizations that are a part of the RSD must agree to the rules and policies of the RSD. The acceptance of this agreement will allow the organization to exist and represent their school and district.

I have been informed of and will comply with the RSD Anti-Hazing Policy.

\_\_\_\_\_  
Student Signature                      Date

\_\_\_\_\_  
Parent Signature                      Date

\_\_\_\_\_  
Camp Attending

\_\_\_\_\_  
Dates Attending